

# Make it happen!

# **Effective Leadership Implementation**

Result-oriented Management Training for High Potentials

Your company is your case study

A Polish-Swiss Initiative



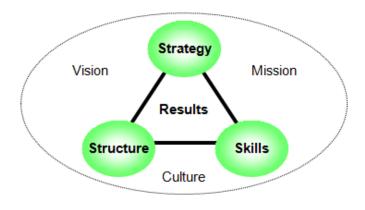
#### **TARGET GROUP**

- High potential executives, eager to improve their performance and boost their career,
- from medium or large sized private or public organizations,
- with at least 3 years of management experience
- and good English knowledge.



#### CONCEPT

Concept and content are based on the holistic, systemic and at the same time pragmatic management approach of the University of St.Gall (Switzerland). Managing vision, mission and culture of a company are as well topic as result-oriented managing strategy, structure and skill.

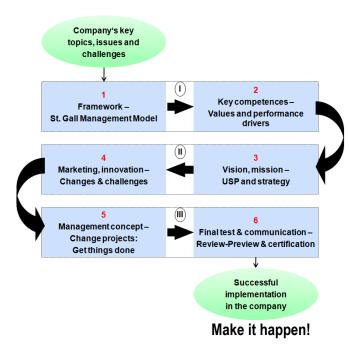


The University of St. Gall HSG is one of the most famous business university and regularly ranked among the top business universities in Europe (www.unisg.ch).



#### PROGRAM AND CONTENT.

The Management Training is structured into **three phases** which corresponds to an attendance of **totally six days**.



### **GOALS**

- Elaborate a sustainable management concept and change project - ready to be put into practice.
- Acquire tools and skills for effective leadership implementation.
- Get a holistic view and understanding of management and performance improvement.



### **COACHES AND TRAINERS**





Rudolf Bätscher, Dr. oec. HSG Graduated at the University of St.Gall; Co-Founder and Partner of GCN Consulting (www.gcn.ch). Member of the Advisory Board High Performance Management www.hlmg.de.



Christoph Grossmann, Dr. oec. HSG Graduated at the University of St.Gall; Co-Founder and Partner of GCN Consulting (www.gcn.ch).



Sabine Ruoss M.A. HSG Graduated at the University of St. Gall; working experience as management consultant with specialization in strategy, organization and negotiation (www.gcn.ch).



Johannes Ermatinger lic. oec. HSG Graduated at the University of St. Gall. Ten years experience as top management consultant, coach / trainer with focus on strategic and change management projects (www.rbu.ch).



Marek Rataiczak

Executive Manager and Member of the Board of leading polish and international companies; experienced in management of corporate structure in production, design, sales, service



Result-driven Management Training for High Potentials Your company is your case study A Polish-Swiss Initiative	
coperation with Chamber Poland	

#### **GENERAL INFORMATION**

#### Location

The Management Training will take place at a partner company, a university or a hotel in Warsaw.

#### Fees

- The management training amounts to 9'000 PLN for non-members and to 7'000 PLN to members of Swiss Chamber Poland
- The fee is due with the application (including expenses for material, coaching and training: excluding VAT)
- The total fee has to be paid in advance
- Cancellation policy: If participation is cancelled after the start of the management training program no participation fees or costs will be refunded
- Expenses for travel, overnight accommodation and catering have to be paid by the participants

#### Dates

**1st phase:** Tuesday, sept 20 (starting in the evening at 7pm) until Thursday, sept 22 (ending at 4pm) 2011 2nd phase: Wednesday, nov 16 (starting at 10am) until

Thursday, nov 17 (ending at 4pm) 2011

3rd phase: Wednesday, feb 22 (starting at 10am) until

Thursday, feb 23 (ending at 4pm) 2010

## RESPONSE FORM

adership Implementation

I apply for this management training
please contact me
Company:
Family name:
First name:
Function:
Address:
Phone:
E-Mail:

#### Please return to

GCN Consulting, Theaterstrasse 2 CH-8400 Winterthur / Switzerland Fax +41 (52) 269 14 60 E-Mail rb@gcn.ch