

Creativity, Commitment and Relationships!

A story of the fastest growing
Swiss IT company in Poland



DISCLAIMER

This presentation is not an offer to sell securities, nor is it a solicitation of an offer to buy securities of Luxoft Holding, Inc. (the "Company") in any locality, state, country or other jurisdiction where such distribution, publication, availability or use would be contrary to law or regulation or which would require any registration or licensing within such jurisdiction.

All statements in this report attributable to third party industry experts represent the Company's interpretation of data, research opinion or viewpoints published by such industry experts, and have not been reviewed by them. Each publication of such industry experts speaks as of its original publication date and not as of the date of this presentation. The opinions expressed in these publications are not representations of fact, and are subject to change without notice. This presentation also contains market statistics and industry data that are subject to uncertainty and are not necessarily reflective of market conditions. These have been derived from third party sources and have not been independently verified by the Company or its affiliates.

Certain statements in this presentation and responses to various questions may constitute forward-looking statements, including statements regarding the persistence and intensification of competition in the IT industry; the future growth of spending in IT services outsourcing generally and in each of the Company's industry verticals, application outsourcing and custom application development and offshore R&D services; the level of growth of demand for the Company's services from the Company's clients; the level of increase in revenues from the Company's new clients; seasonal trends and the budget and work cycles of the Company's clients; general economic and business conditions in our locations, including geopolitical instability and social, economic or political uncertainties, such as in Russia and Ukraine, and any potential sanctions, restrictions or responses to such conditions imposed by some of the locations in which we operate; the levels of the Company's concentration of revenues by vertical, geography, by client and by type of contract in the future; the expected timing of the increase in the Company's corporate tax rate; the Company's expectations with respect to the proportion of the Company's fixed price contracts;

the Company's expectation that we will be able to integrate and manage the companies we acquire and that our acquisitions will yield the benefits we envision; the demands the Company expects the Company's rapid growth to place on the Company's management and infrastructure; the sufficiency of the Company's current cash, cash flow from operations, and lines of credit to meet the Company's anticipated cash needs; the high proportion of the Company's cost of services comprised of personnel salaries; the Company's plans to introduce new products for commercial resale and licensing in addition to providing services; IBS Group and its subsidiaries consideration of further divesting all or a portion of its ownership interest in the Company; and the Company's continued financial relationship with IBS Group and its subsidiaries including expectations for the provision and purchase of services and purchase and lease of equipment. These statements, which contain words such as "believe," "expect," "anticipate," "intends," "estimate," "forecast," "project," "will," "may," "should" and similar expressions, reflect the beliefs and expectations of the Company and are subject to risks and uncertainties, including those described under "Risk Factors" in the registration statement, that may cause actual results to differ materially.

The trademarks included herein are the property of the owners thereof and are used for reference purposes only. Such use should not be construed as an endorsement of the products or services of Luxoft Holding, Inc. or this offering. Neither the Company, nor any of its respective agents, employees or advisors intend or have any duty or obligation to supplement, amend, update or revise any of the forward-looking statements contained in this presentation. The information and opinions contained in this document are provided as of the date of this presentation and are subject to change without notice. This document has not been approved by any competent regulatory or supervisory authority. This document will not be left behind after this presentation and by accepting this document and attending the presentation you agree to be bound by the foregoing limitations.

Unless otherwise stated, all data in this presentation is as of March 31, 2014.

LUXOFT IS THE NEXT GENERATION PROVIDER

9300+ EMPLOYEES
WORLDWIDE



TOP
TALENT

130+
CLIENTS



15 YEARS
IN
BUSINESS

PUBLIC
COMPANY



27 LOCATIONS
IN **17 COUNTRIES**



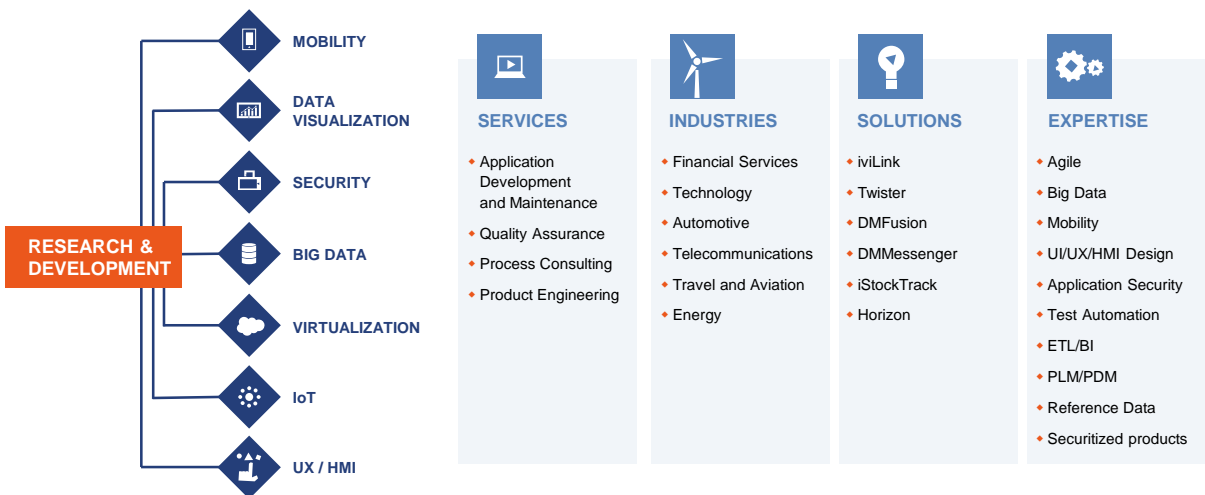
Our mission is to **go beyond the client expectations** by bringing together **technology, talent, innovation, and the highest quality standards.**

Our vision is to be the **leading central and eastern European IT service provider** with strong position in key verticals.



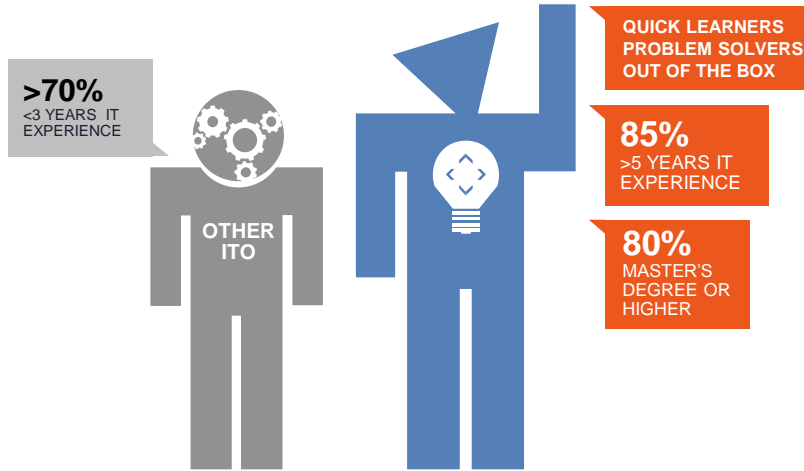
CUTTING EDGE TECHNOLOGIES

Luxoft's Technology Expertise & Culture of Innovation



LUXOFT: WHO WORKS FOR YOU

► HIGHLY EDUCATED AND EXPERIENCED WORKFORCE



www.luxoft.com



AGILE GLOBAL DELIVERY MODEL

► “THE WORLD IS FLAT”

- FLEXIBLE & EFFICIENT ENGAGEMENT MODEL
- BEST USE OF RESOURCES
- EASY SCALABILITY
- LOW ON-SITE RATIO
- BALANCING COST & OTHER FACTORS



◆ GLOBAL LOCATIONS

AMERICAS

Mexico: Guadalajara
USA: Detroit, Menlo Park, New York, Seattle

ASIA PACIFIC

Singapore
Vietnam: Ho Chi Minh City

EUROPE

Switzerland: Zurich, Zug (HQ)
Bulgaria: Sofia
Germany: Stuttgart
Poland: Krakow, Wroclaw
Romania: Bucharest
Russia: Moscow, St. Petersburg, Dubna, Omsk
UK: London, Welwyn Garden City
Ukraine: Kiev, Odessa, Dnepropetrovsk

◆ EXCELIAN A LUXOFT COMPANY

Australia: Sydney
Canada: Toronto
South Africa: Cape Town, Johannesburg

◆ RADIUS A LUXOFT COMPANY

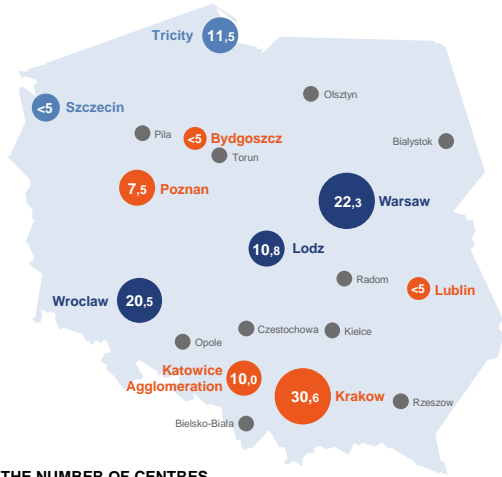
USA: Kirkland

LOW RISKS • FLEXIBILITY • SCALABILITY • COST CONTROL • CULTURAL AFFINITY

www.luxoft.com



MAIN BUSINESS SERVICE LOCATIONS IN POLAND



THE NUMBER OF CENTRES WITH FOREIGN CAPITAL, EMPLOYMENT AND ITS CHANGES

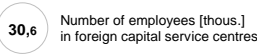
There are already **470 service centers** with foreign capital in Poland, belonging to 325 investors and employing **128,000 people**. The three largest business service locations are **Krakow, Warsaw and Wroclaw**.

Poland is currently one of the most important countries on the European & Global Business Services map.

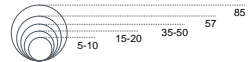
In the "2014 Tholons Top 100 Outsourcing Destinations" report, **Krakow ranked ninth in the world**.

Krakow is the highest European location on the list. Other Polish cities – **Warsaw and Wroclaw** have also made it to the Top 100 list (ranked 32 and 65).

Employment growth (%) April 2013 - April 2014



No. of foreign capital service centres



Selected other cities with foreign capital service centres

Source: Business Services and IT Sector in Poland, ABSL, 2014

www.luxoft.com



WHY? HOW COME?



Cost to talent ratio



Stability and security



Logistics



Quality of people you can hire



Follow-the-others

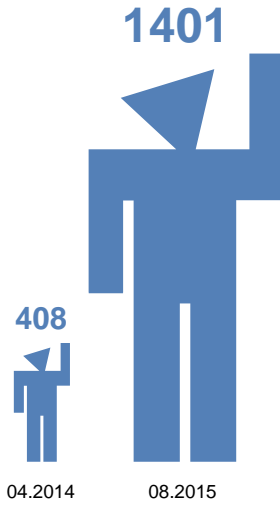


Fast development of local companies

www.luxoft.com



LUXOFT IN POLAND



- ◆ The largest Poland based IT firm working with investment banks – hence the expertise
- ◆ Attracting talent from everywhere – 25 nationalities



Creativity



Commitment



Relationships

www.luxoft.com



THANK YOU



LXFT
LISTED
NYSE