



Post-Corona Labour Market in Poland

Presented by:

Zbigniew Plaza

Managing Partner, Boyden Poland



Labour Market

before

now

after



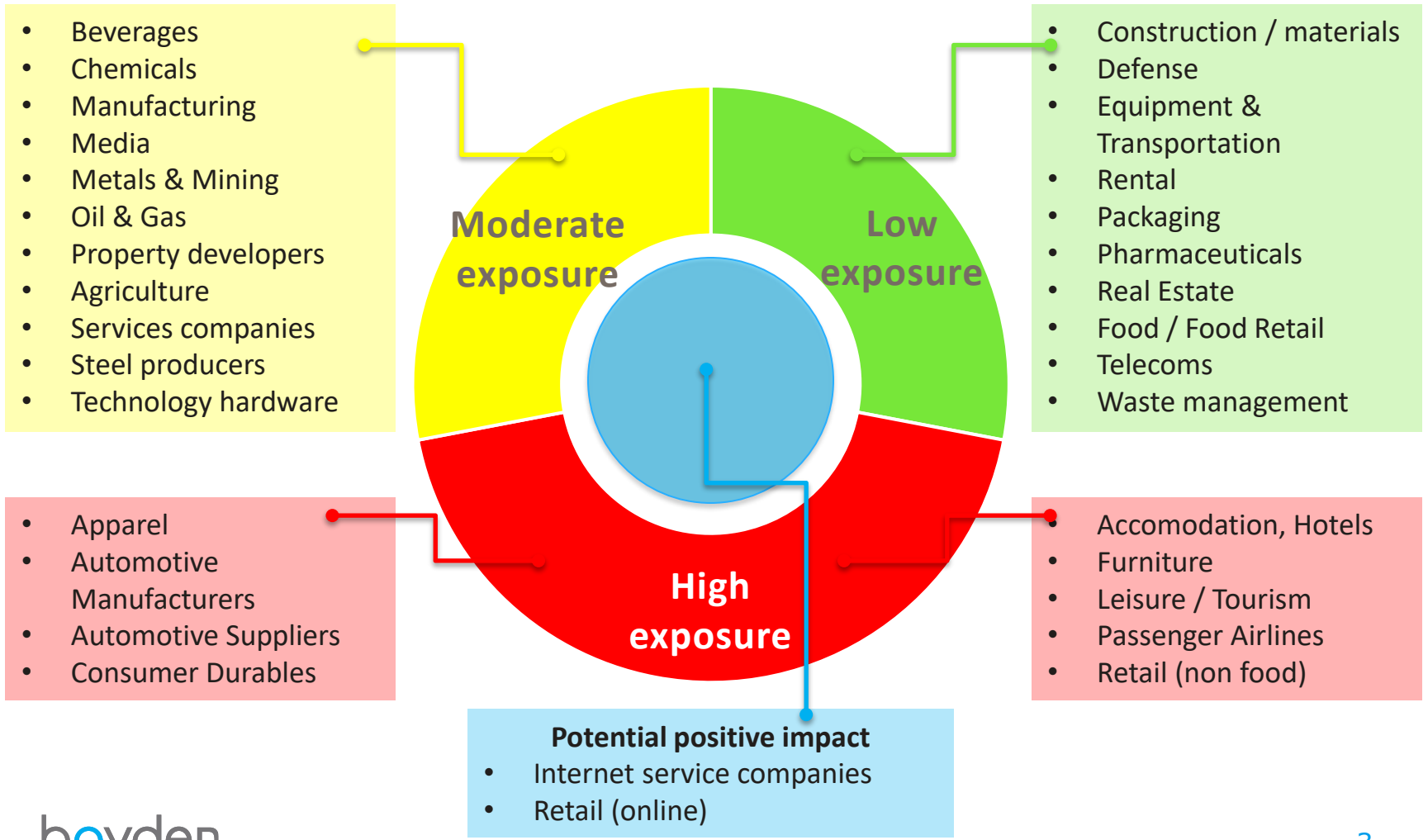
- High dynamics
- Superiority of employees over employers
- Problems in finding and motivating employees
- Rapidly growing salaries
- Long-term recruitment processes
- ...
- ...

- Market shock
- Widespread redundancies
- Cost-cutting
- Unpredictable future
- ...
- ...

-
-
-
-
-
-

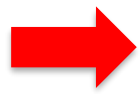


Industries most hit by coronavirus crisis

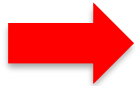




Major Changes and Trends



Remote working: change of scale, range of activities.
Change of attitude to remote working – more home office systems.



Changes in business communication - using online communicators instead of face to face meetings.



Business models changes. Switching to e-services, e-learning, e-coaching, e-onboarding



Dispersed organisations. New structures. New management techniques.



Major Changes and Trends

- ➔ Accelerating scientific research, the development of new projects, inventions and improvements to techniques already known.
- ➔ Dynamic social changes and new consumer trends.
- ➔ Suspension of business travelling, common trainings, integrations, meetings.
- ➔ Consequences of the suspension of many Far East factories: significant reduction of products on the market, noticeable price increases.
- ➔ New labour law.



Labour Market

before

now

after



- Much lower dynamics
- Superiority of employers over employees
- Much more candidates ready to be employed
- Slower growing compensations
- Shorter and more efficient recruitment processes
- ...