

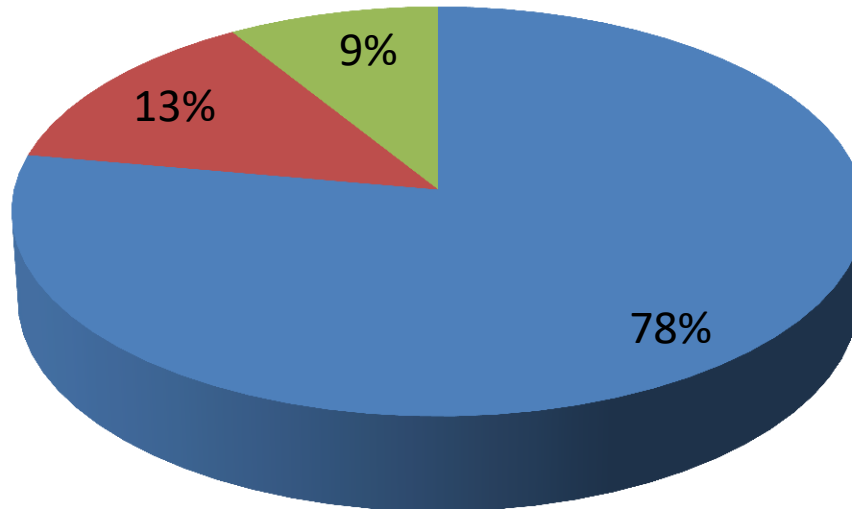
Update of salary increase planned in 2022 – what can be expected?

Results of a survey conducted by the Polish-Swiss Chamber of
Commerce by the end of October 2021

Survey on planned salary increase 2022 – what can be expected?

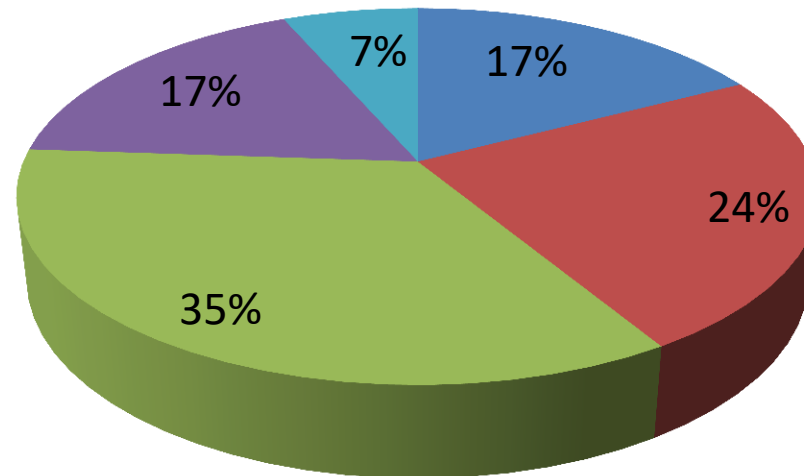
- **a survey conducted at the end of October 2021, before Sejm passed the Polish Deal**
- **number of participants: 50 member companies of the Polish-Swiss Chamber of Commerce (anonymous answers)**
- **the companies' profile consists of three main characteristics: capital, number of employees and area of business (commercial, manufacturing and SSC/ PBO / COE / IT / R&D)**
- **the results include figures on planned vs. realised salary increases in 2021 (all figures without bonus payments)**

Capital of the company



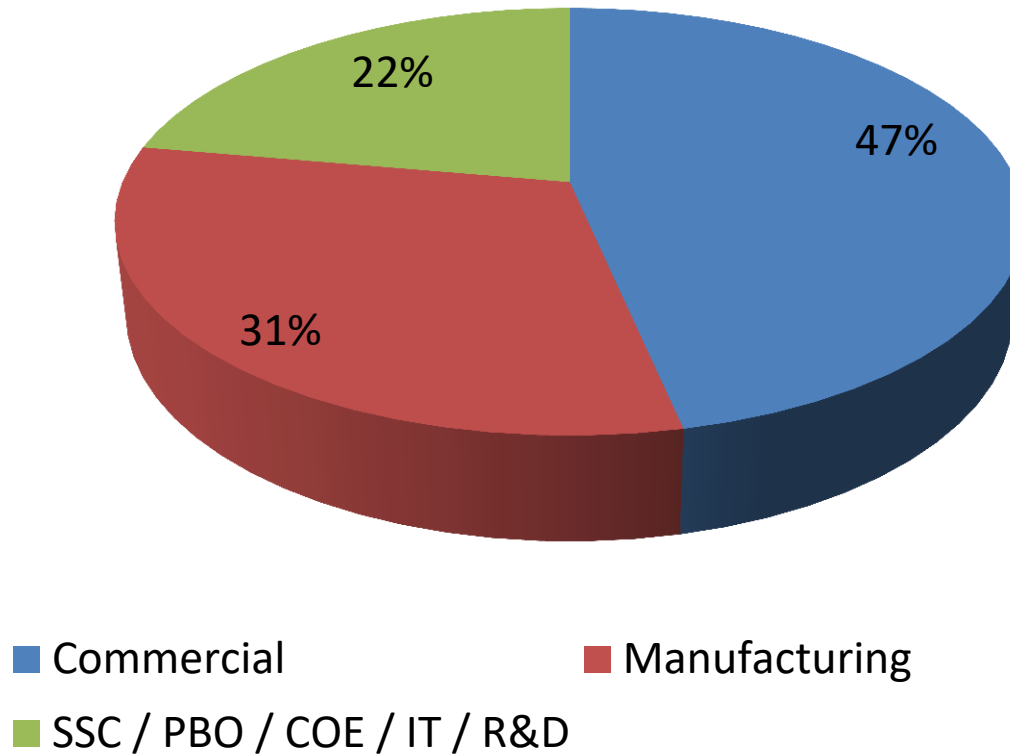
■ Swiss / Liechtenstein company ■ Polish company ■ Other

Size of the company



- 1-20 employees
- 21-100 employees
- 101-500 employees
- 501-2000 employees
- 2000+ employees

Area of business in Poland



Results of the survey – average salary increase

