

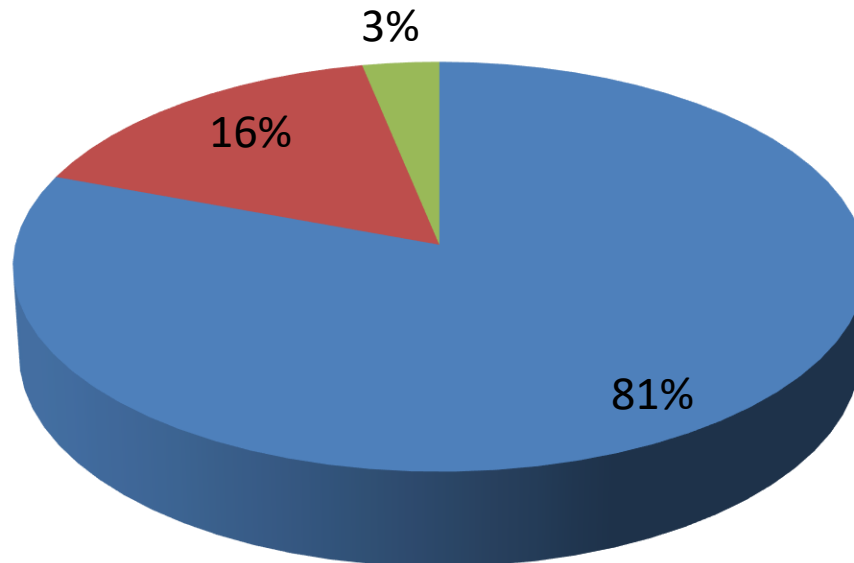
Salary increase realized in Q1/2022

Results of a survey conducted by the Polish-Swiss Chamber of
Commerce in March 2022

Survey on salary increase in Q1/2022

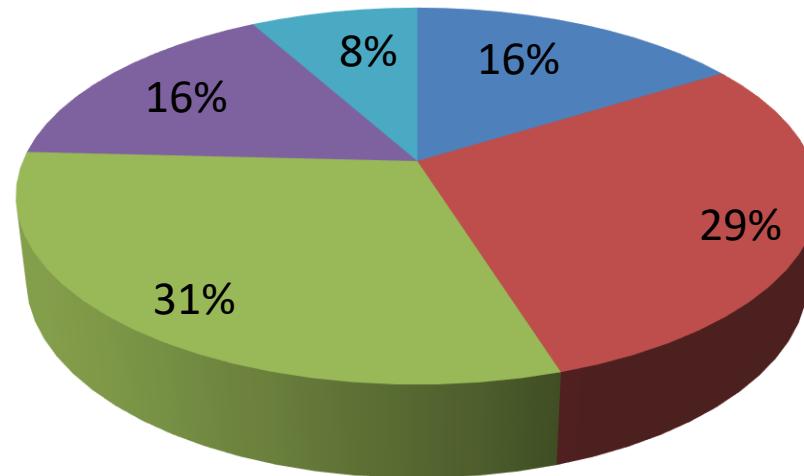
- a survey conducted in March 2022
- number of participants: 62 member companies of the Polish-Swiss Chamber of Commerce (anonymous answers)
- the companies' profile consists of three main characteristics: capital, number of employees and area of business (commercial, manufacturing and SSC/ PBO / COE / IT / R&D)
- the results include figures on planned salary increases in 2021 and actual salary growth in 2021 (all figures without bonus payments)

Capital of the company



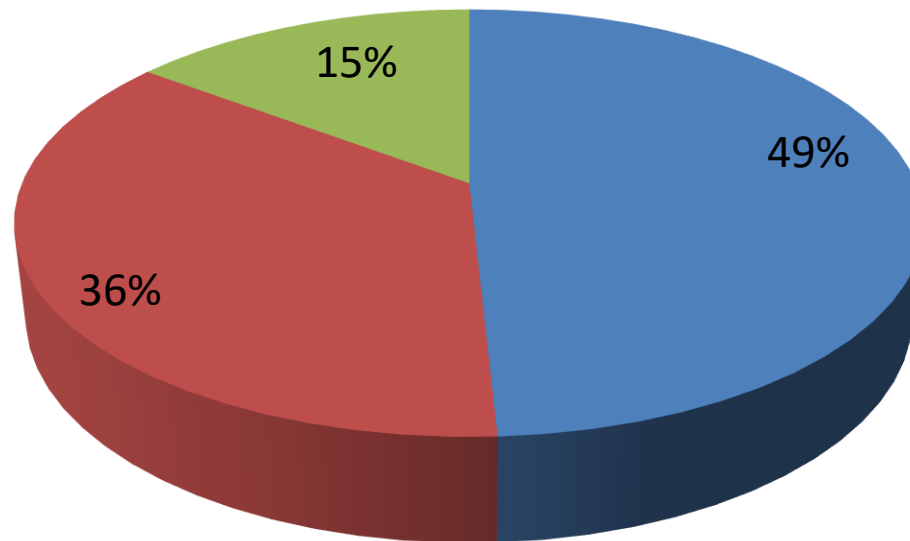
■ Swiss / Liechtenstein company ■ Polish company ■ Other

Size of the company



- 1-20 employees
- 21-100 employees
- 101-500 employees
- 501-2000 employees
- 2000+ employees

Area of business in Poland

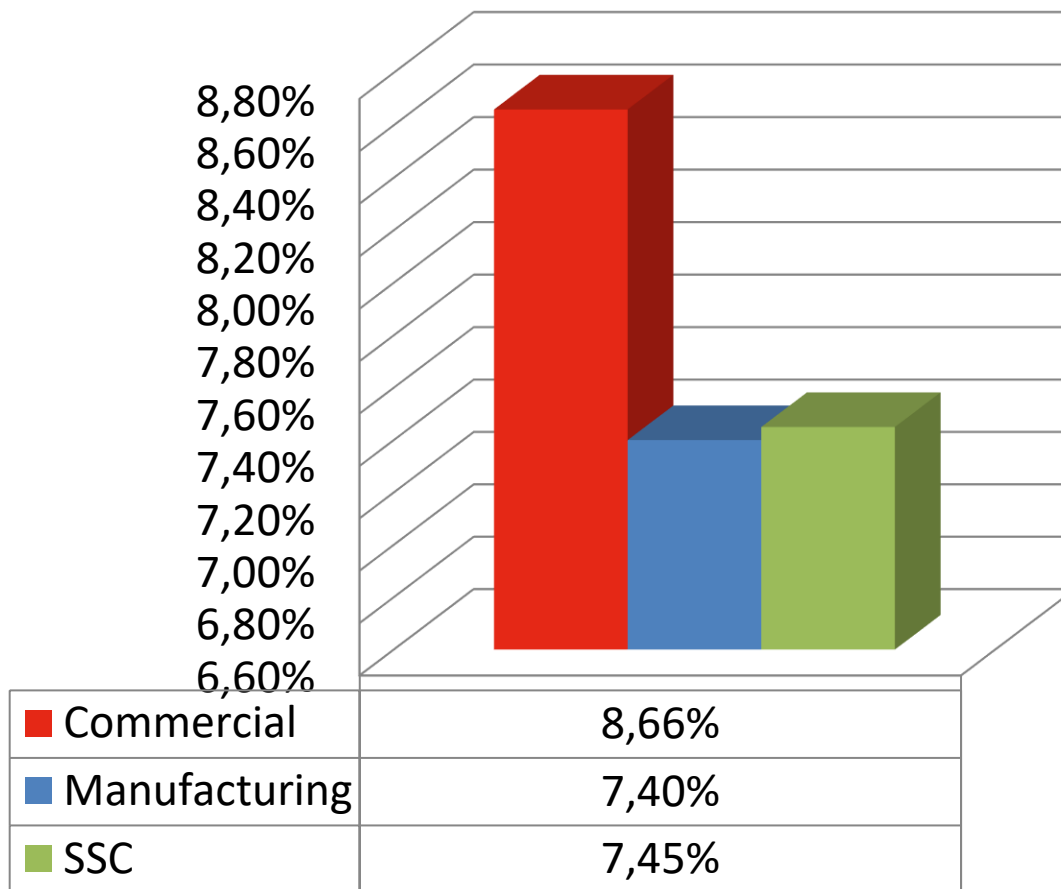


■ Commercial

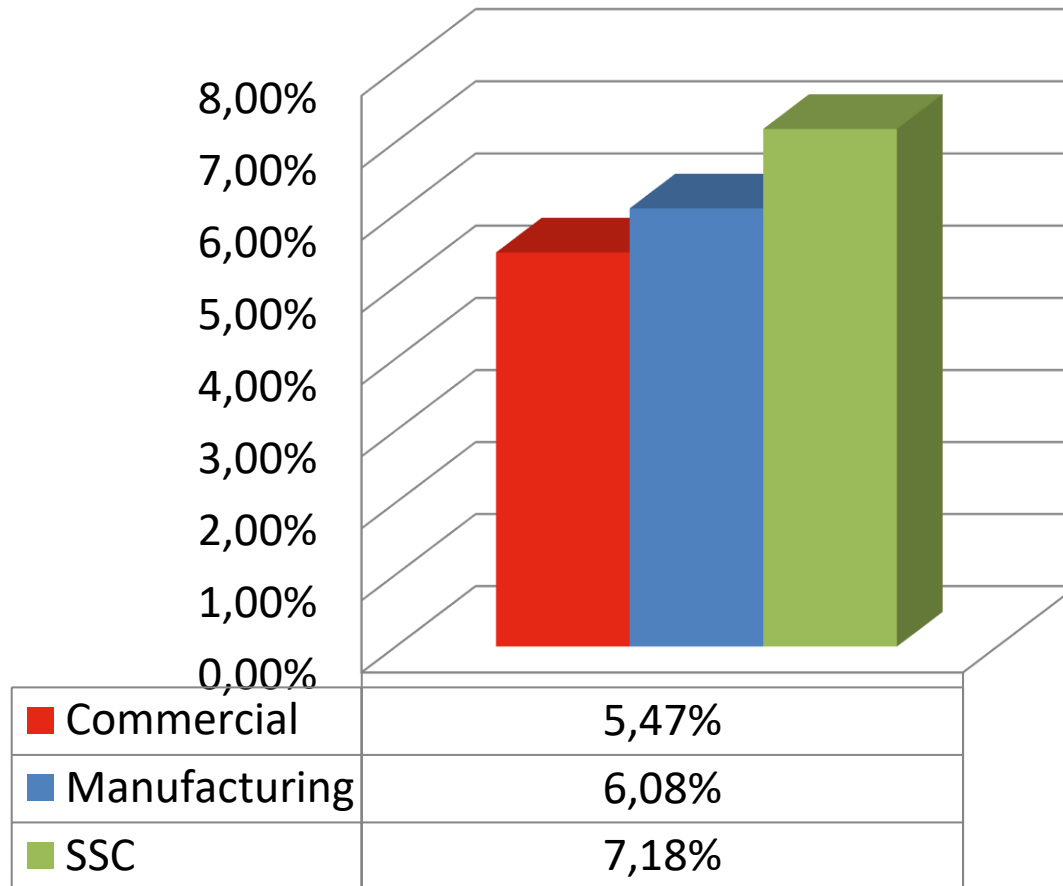
■ Manufacturing

■ SSC / PBO / COE / IT / R&D

Results of the survey – average salary increase in Q1/2022 (without bonus payments)



Results of the survey – average salary increase planned in the budget 2021 (without bonus payments)



Results of the survey – average salary increase realized in 2021 (without bonus payments)

