


Salary growth in 2023 in member companies

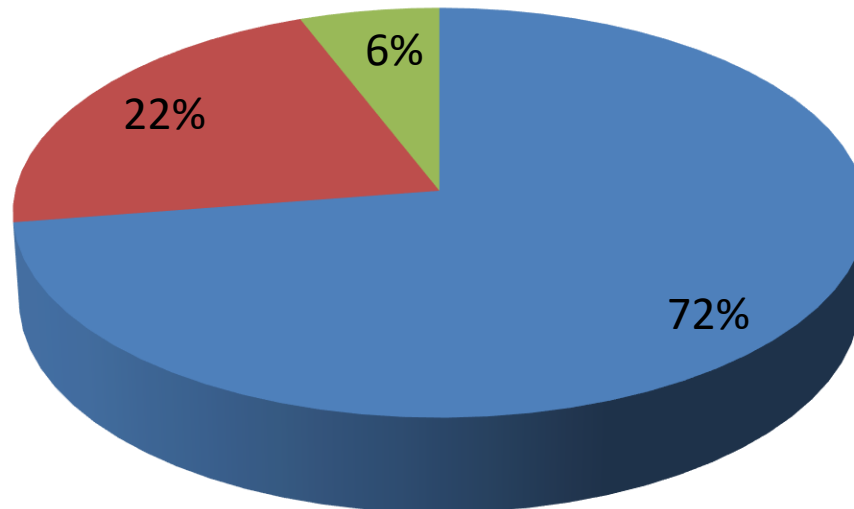
Results of a survey conducted by the Polish-Swiss Chamber
of Commerce in March 2023

in cooperation with: 

Survey on salary growth in 2023

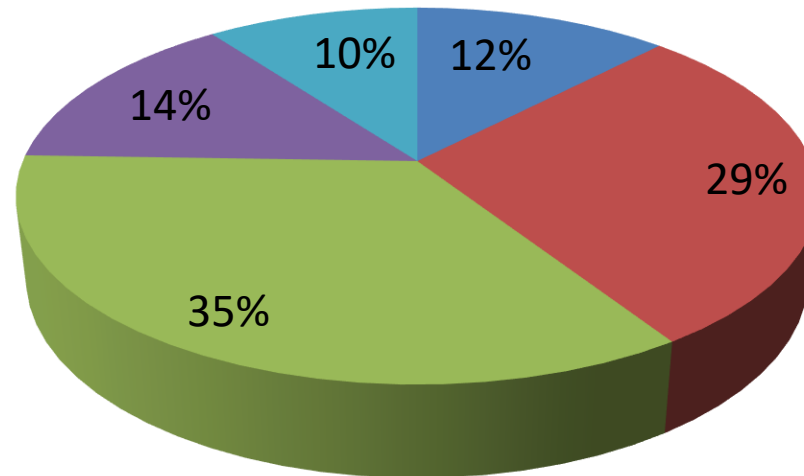
- a survey conducted in March 2023
- number of participants: 50 member companies of the Polish-Swiss Chamber of Commerce (anonymous answers)
- the companies' profile consists of three main characteristics: capital, number of employees and area of business (commercial, manufacturing and SSC/ PBO / COE / IT / R&D)
- the results include figures on actual salary growth in 2023 so far and planned salary increases in 2023 (all figures without bonus payments)

Capital of the company



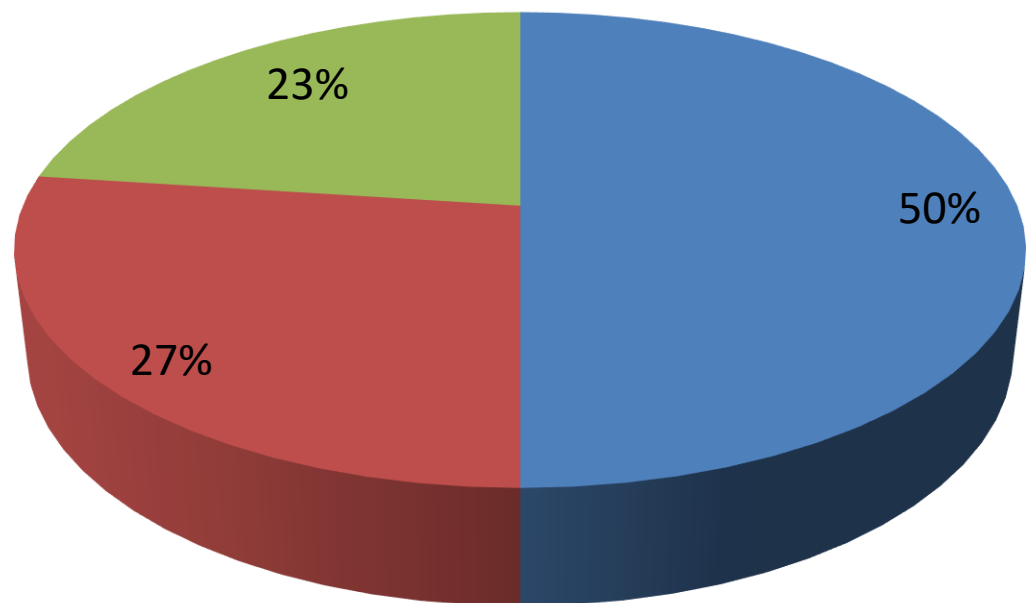
■ Swiss / Liechtenstein company ■ Polish company ■ Other

Size of the company



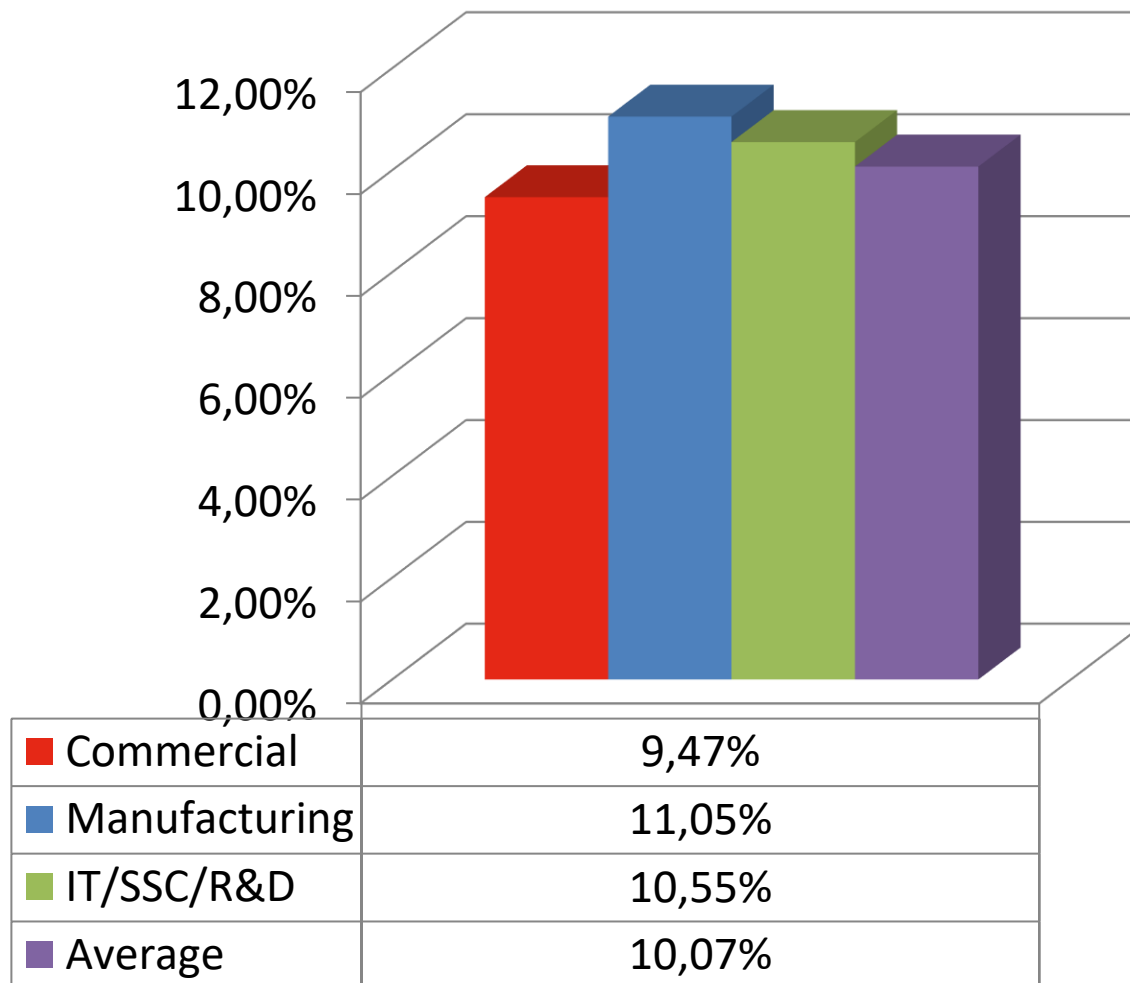
- 1-20 employees
- 21-100 employees
- 101-500 employees
- 501-2000 employees
- 2000+ employees

Area of business in Poland

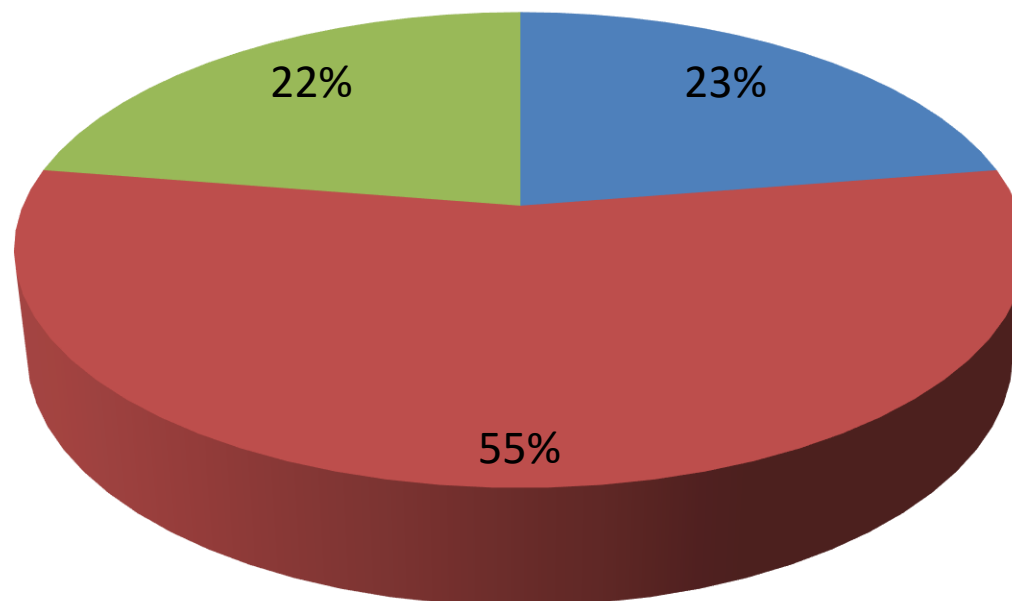


■ Commercial ■ Manufacturing ■ IT/SSC/R&D

Please state the salary growth in % in your company realized or planned so far in 2023 (without bonus payments)?



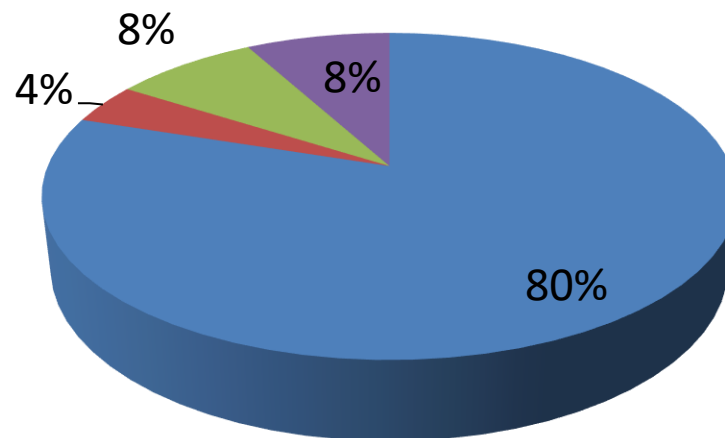
Do you plan any further salary increase in 2023?



■ YES ■ NO ■ I don't know

11 out of 50 companies plan further salary increases in 2023, 2 companies couldn't provide the exact data, 9 companies declared average salary growth of 7,94%

How often are salaries increased in your company?



- Once a year
- Twice a year
- Depending on the inflation rate
- Ad hoc

Other answers: „normally once a year, in time of high inflation last year I made also in the middle of the year, in 2023 I plan to do it as well”; „Normally once with special rises in a second round, but last year and planned also this year twice a year”; „One official round, 4 supporting/extraordinary rounds, inflation was typically part of official round, last year, inflation increase was split in two”, „Based on annual plans with monthly updates if required.”

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