


Salary growth in 2023/2024 in member companies

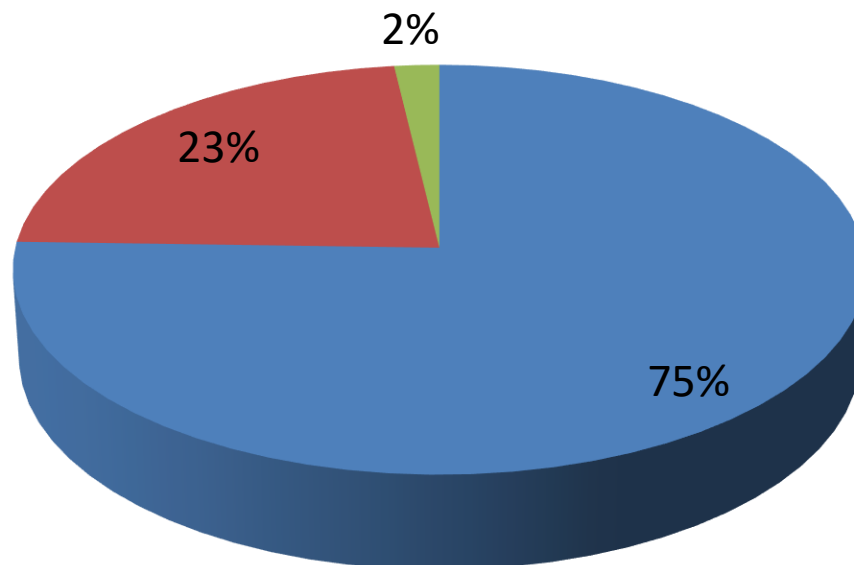
Results of a survey conducted by the Polish-Swiss Chamber
of Commerce in July 2023

in cooperation with: 

Survey on salary growth in 2023/2024

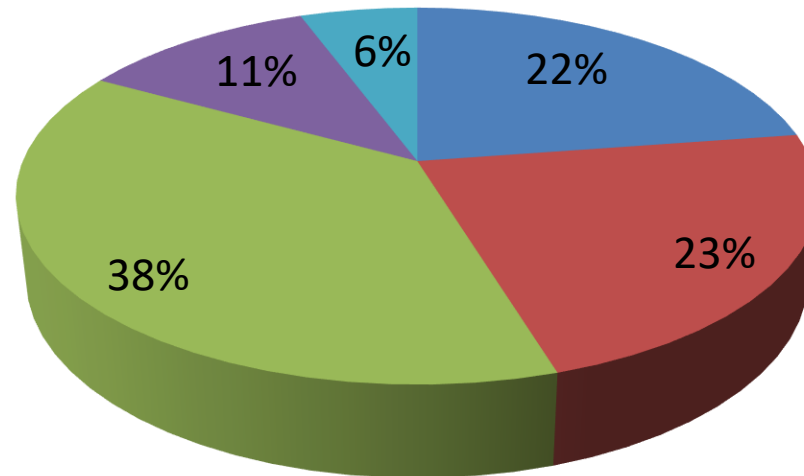
- a survey conducted in July 2023
- number of participants: 53 member companies of the Polish-Swiss Chamber of Commerce (anonymous answers)
- the companies' profile consists of three main characteristics: capital, number of employees and area of business (commercial, manufacturing and SSC/ IT / R&D)
- the results include figures on actual salary growth in 2023 so far and planned salary increases in 2024 (all figures without bonus payments)

Capital of the company



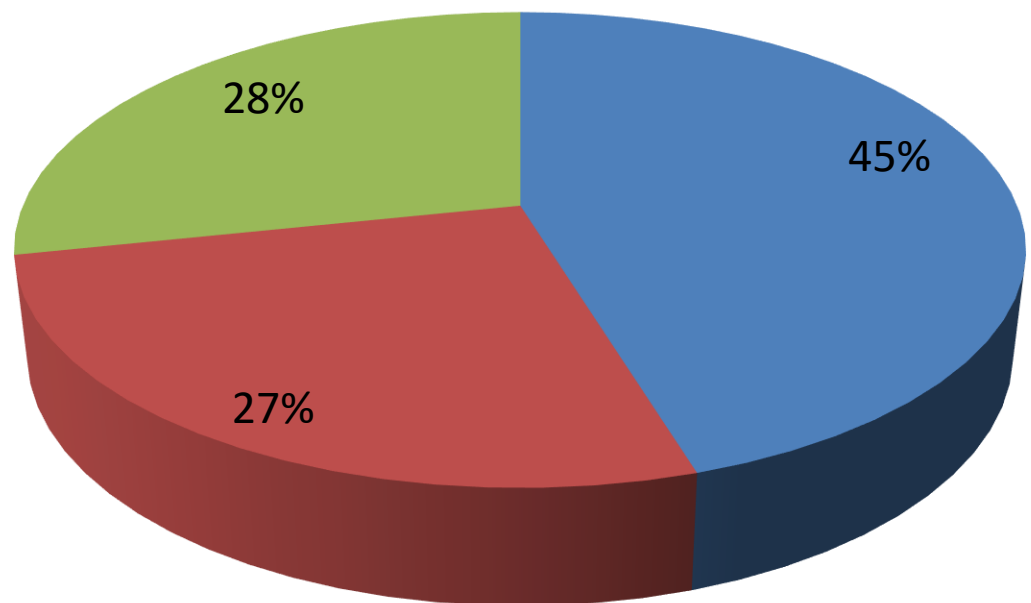
■ Swiss / Liechtenstein company ■ Polish company ■ Other

Size of the company



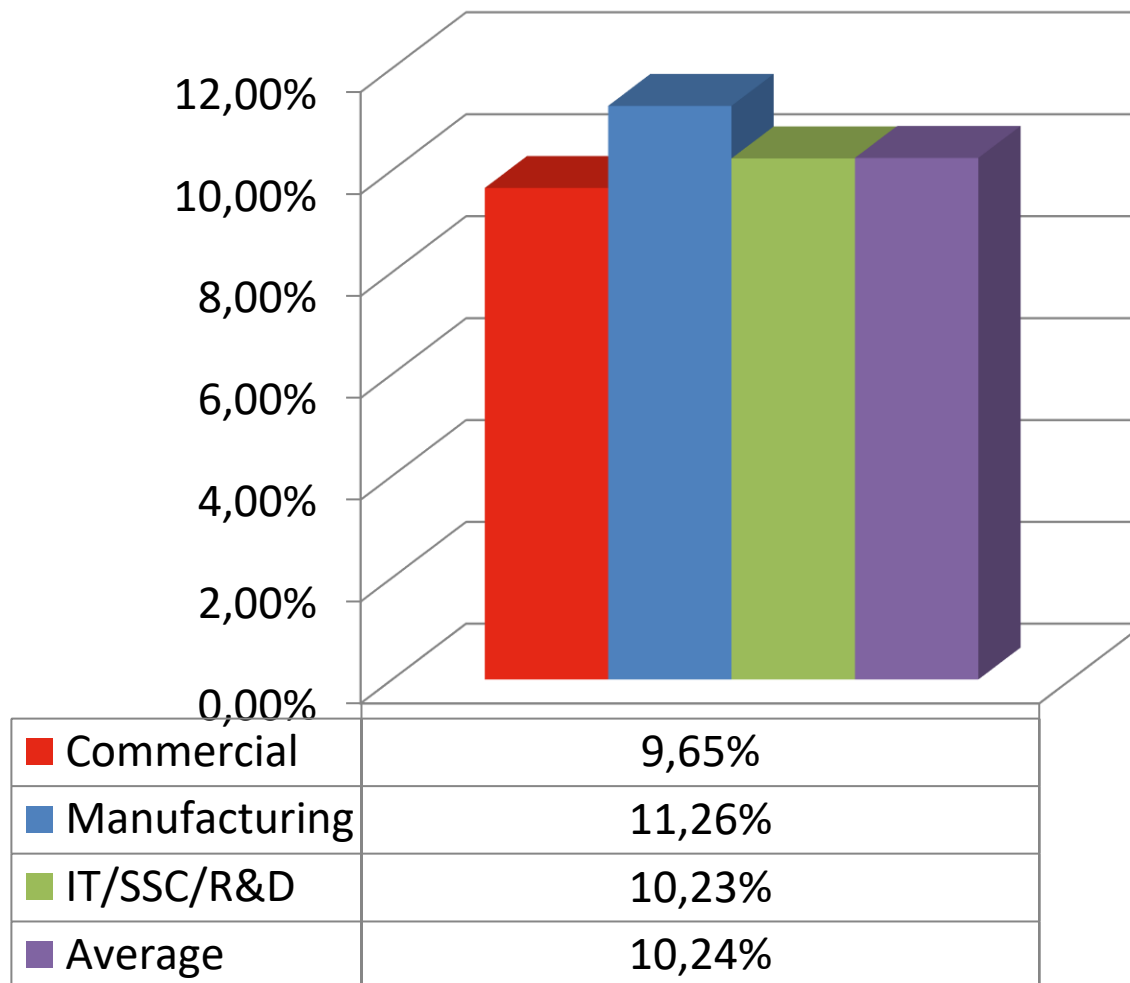
- 1-20 employees
- 21-100 employees
- 101-500 employees
- 501-2000 employees
- 2000+ employees

Area of business in Poland

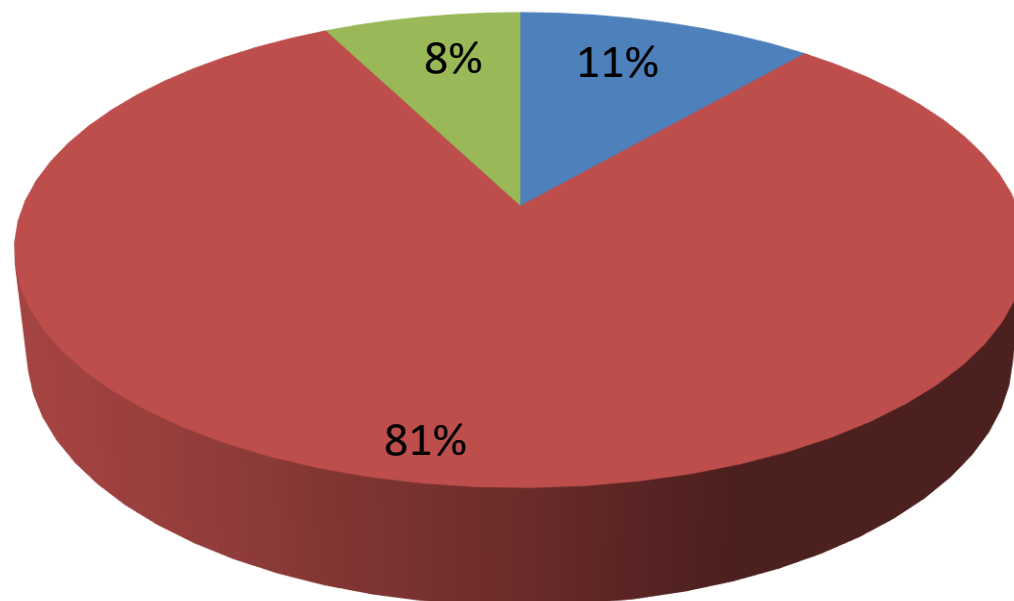


■ Commercial ■ Manufacturing ■ IT/SSC/R&D

Please state the salary growth in % in your company realized so far in 2023 (without bonus payments)?



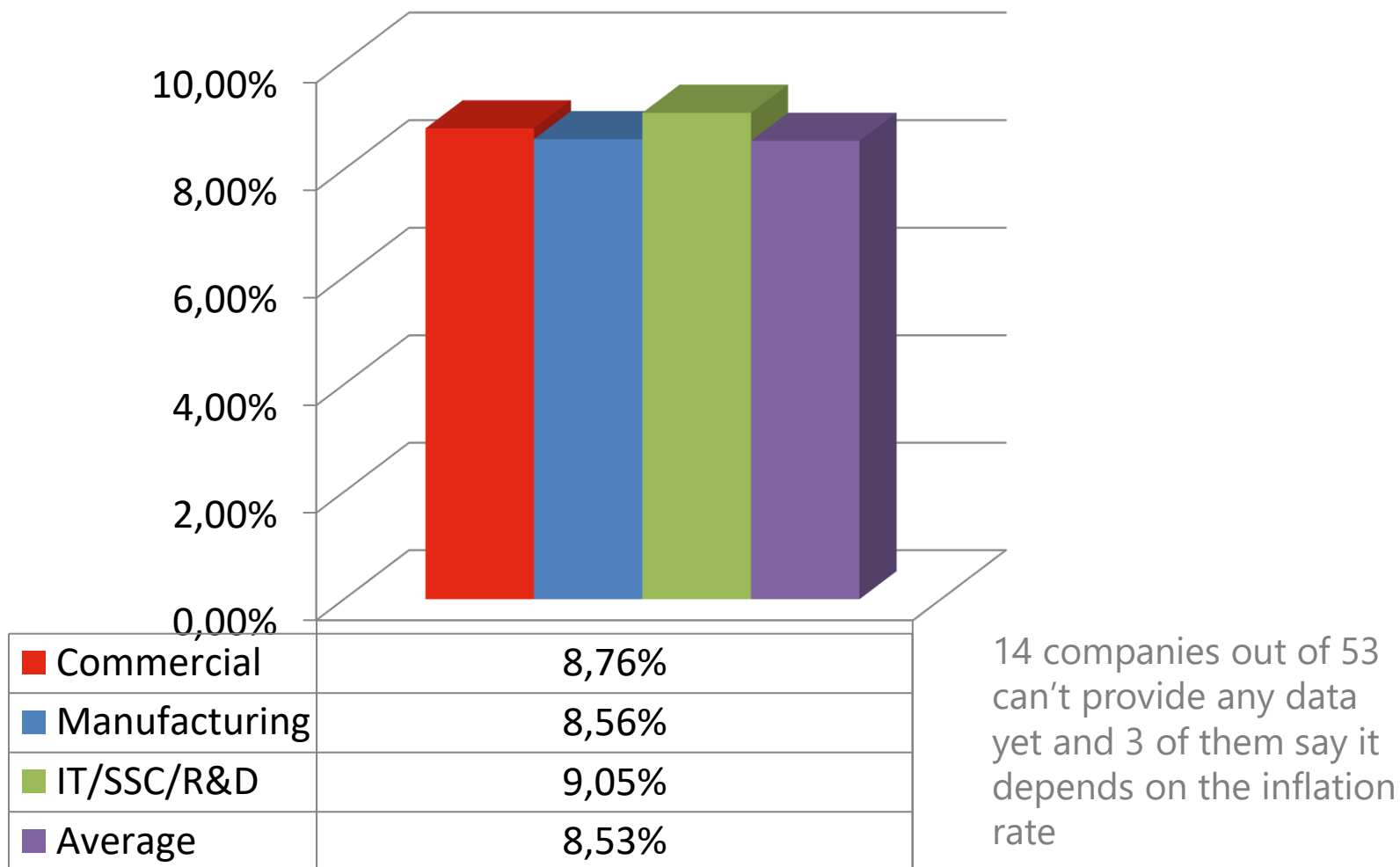
Do you plan any further salary increase in 2023?



■ YES ■ NO ■ I don't know

6 out of 53 companies plan further salary increases in 2023 and declared average salary growth of 4,8%

What is the planned salary increase in % for 2024 (without bonus payments)?



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