

Salary growth in 2024/2025 in member companies

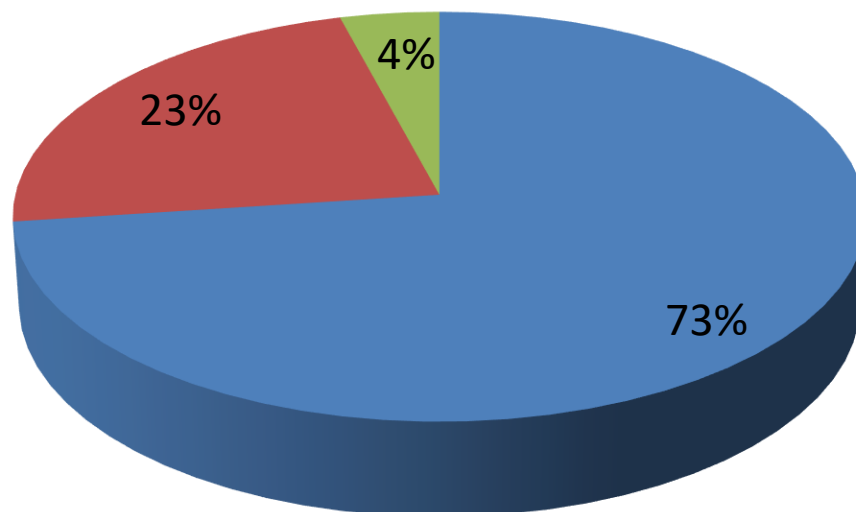
Results of a survey conducted by the Polish-Swiss Chamber
of Commerce in March 2025

in cooperation with: **boyden**

Survey on salary growth in 2024/2025

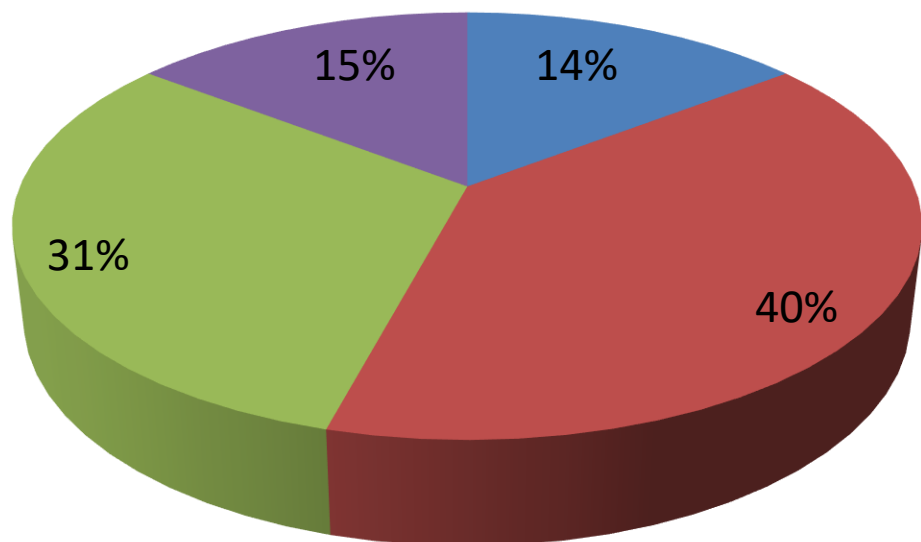
- **a survey conducted in March 2025**
- **number of participants: 48 member companies of the Polish-Swiss Chamber of Commerce (anonymous answers)**
- **the companies' profile consists of three main characteristics: capital, number of employees and area of business (commercial, manufacturing /operations and SSC/ IT / R&D)**
- **the results include figures on salary growth in 2024 and the total prediction of salary increase in % for 2025 (all figures without bonus payments), as well as information on the predicted change in employee number in 2025**

Capital of the company



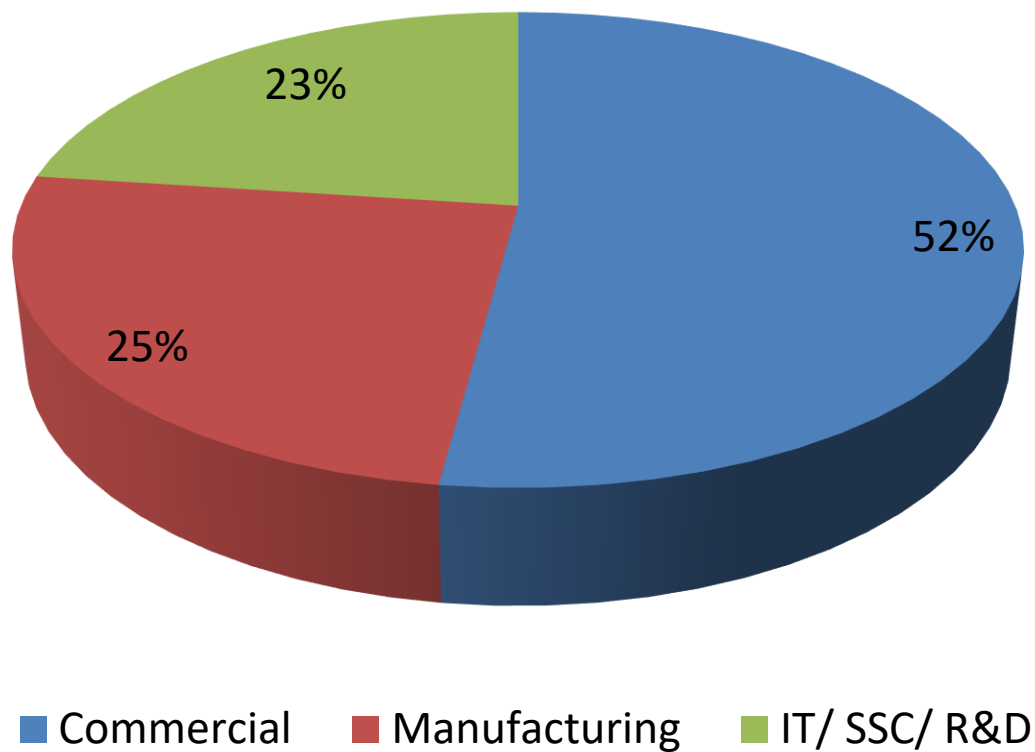
■ Swiss / Liechtenstein company ■ Polish company ■ Other

Size of the company

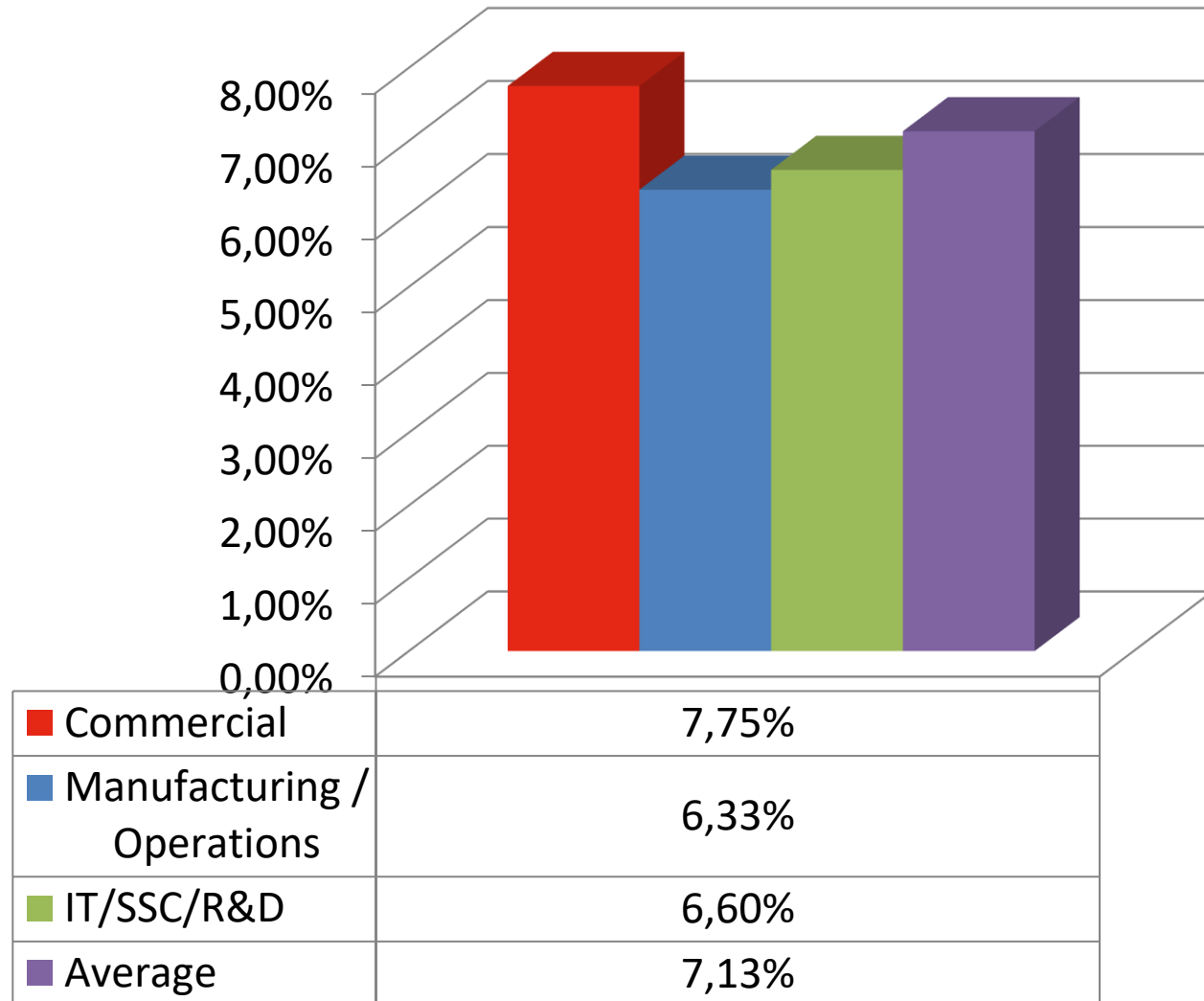


■ 1-20 employees ■ 21-100 employees
■ 101-500 employees ■ 501-2000 employees

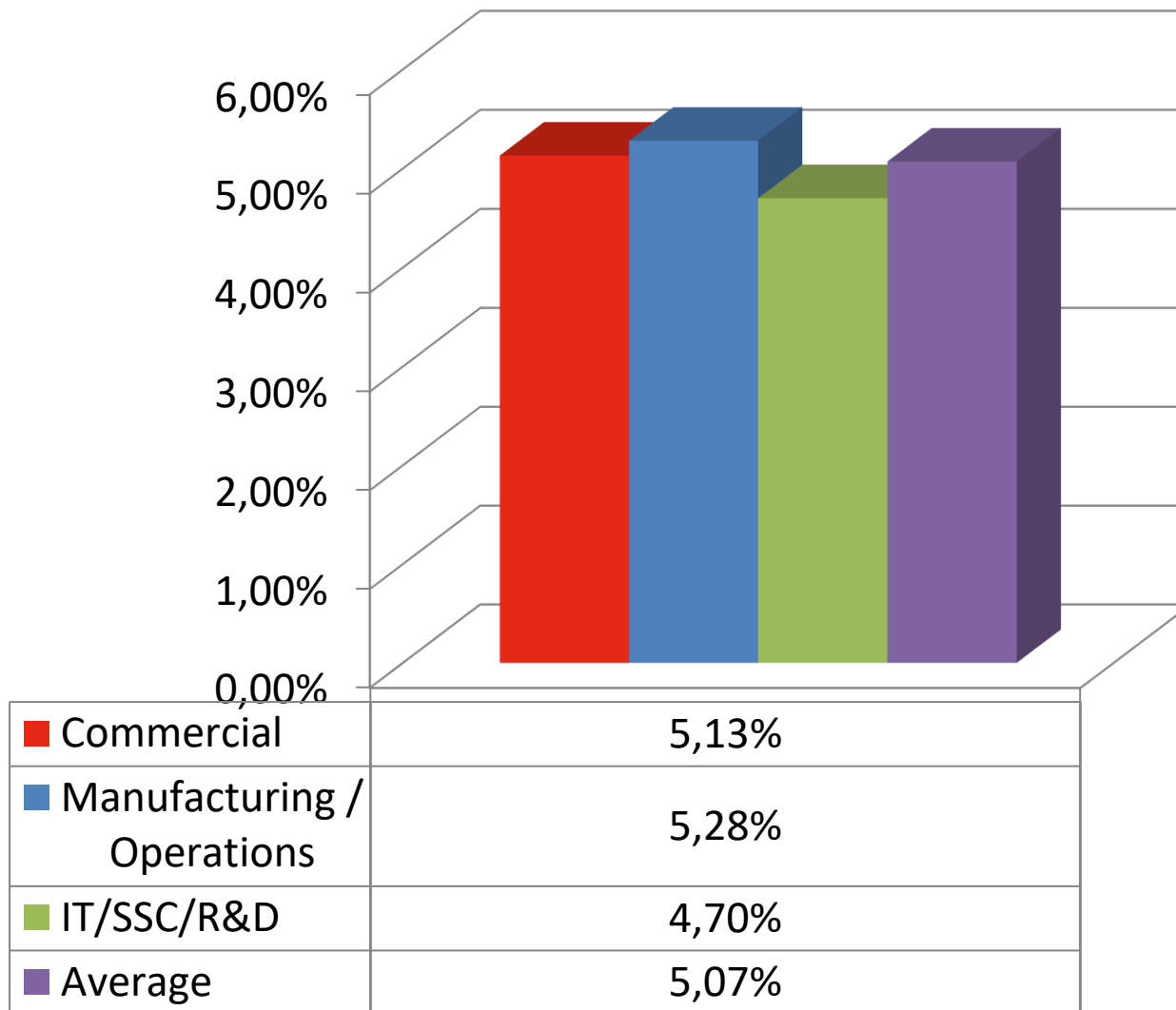
Area of business in Poland



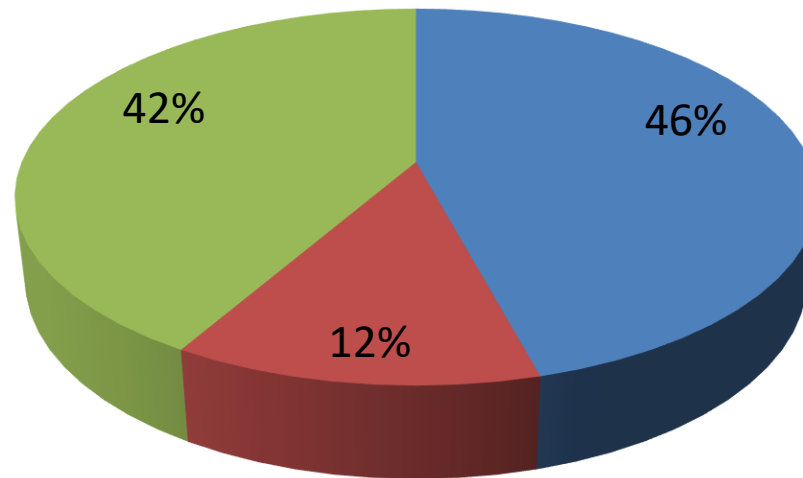
What was the salary growth in % realized in your company in 2024?



What is your total prediction of salary increase in % for 2025 (including already realized increases)?



How will the employee number change in your company in 2025?



- The number of employees will be increased
- The number of employees will be reduced
- There will be no changes

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in cooperation with: 